



COACH EDUCATION

INFORMATION PACK

SUPPORTED BY



 **CoachLogic**



MARIJKE FLEUREN

EHF PRESIDENT

"On behalf of the European Hockey Federation I would like to extend a warm welcome to you, the European Hockey family.

The European Hockey Federation is committed to ensuring that hockey continues to be a sport where education, support and training is available at every level of your journey.

These following programmes are an important part of our educational activities, and we continue to grow our offers with each passing year.

We are very proud to have developed the following framework. Every level of the game must be supported by enjoyable, interactive and professional programmes with clear outcomes. I am positive that you will be engaged, empowered and inspired through your own journey.

To our stakeholders the National Associations of Europe, the EHF Educators and all the volunteers and staff at the EHF thank you for your contributions towards this impressive set of educational programmes.

To all the participants, I wish you great learning, improvement and not least fun. I look forward to seeing and hearing about all that takes place.

Enjoy & build friendships for life!"



EHF COACH EDUCATION

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COACH EDUCATION

OVERVIEW


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EHF WORLD CLASS EDUCATION

MISSION

 **GOAL**
BUILD UPON THE PROGRAMME LEGACY FROM THE PAST DECADE
Creating a systematic educational framework which engages equitable and equal learning opportunities, providing even more high-quality coaches, across more nations at each level of the game.

 **EXPECTATION**
THAT EVERY COACH IS RESPONSIBLE FOR THEIR OWN DEVELOPMENT
EHF will support and facilitate this by offering a world-wide network, inspiring workshops, on-the-job training and opportunities to progress.

PRINCIPLES


 **WHAT**
AN INTERACTIVE FRAMEWORK
With defined intellectual outcomes.

 **WHO**
FOR EVERYONE
At every level.

 **WHERE**
CONNECTED ACROSS EUROPE
To inspiring events.

 **WHEN**
SCHEDULED MODULES AND SEMINARS
Each year for each programme.


 **WHY**
EQUITABLE AND FAIR LEARNING
Environments for all.

 **HOW**
NEW MODULE LEARNING OUTCOMES
Fun, freedom and inspiration.

PILLARS

 **GLOBALLY RECOGNISED MENTORS AND EDUCATORS**
APPOINTED BY THE EHF AND WILL WORK WITH EACH COACH
Special Guests from across the world of sport and business.

 **LEARNING AND SHARING KNOWLEDGE**
A NEW MULTI-DIMENSIONAL MODULAR BASED APPROACH
Integrated with practical innovation.

 **PROMISING INDIVIDUALS**
WILL BE HIGHLIGHTED BY MENTORS AND EDUCATORS
In conjunction with the EHF Coaching Committee.

 **TECHNOLOGY**
USE AND INTEGRATION WITH ALL TECHNOLOGICAL SYSTEMS
Used globally across coaching.

 **EXPERIENCE**
ENVIRONMENTS AND CULTURES
Across all the member nations of the European Hockey family.

EHF COACH EDUCATION

RESOURCE & LEARNING TOOL



Participants and educators on the EHF programmes have individual profiles via the Coach Logic platform. Used for feedback, assessment and evaluation purposes.

Coach Logic is a collaborative learning platform for sports teams where everyone's an analyst.



UPLOAD VIDEOS

It's quick and easy to get your footage onto Coach Logic, in any video format. It's then available on the cloud, allowing your players to access it at a time convenient to them.



ENCOURAGE DISCUSSION

Get valuable insight into what your players know by discussing key match moments. Coach Logic allows you to drive collaboration, with direct or group-wide messaging.



OFFLINE ANALYSIS INTEGRATION

If you're currently using desktop software for match analysis, Coach Logic allows you to share insights with the playing and coaching group easily by syncing the timeline to match footage.



MATCH REVIEW

Video is a very powerful coaching asset. By engaging players in the process of match review they will improve their understanding of their own and their teams' skill-sets.



UPLOAD

Nothing gets lost. Cloud storage allows you and your players to access footage - any time, any place, any device.



FILTERS AND PLAYLISTS

Video tagging, filters and playlists allows you to highlight objectives for the team and individual development, breaking up the game into the key moments for easy navigation.



COACH EDUCATION PROGRAMMES

SUPPORTED BY



 **CoachLogic**

EHF COACH EDUCATION

FRAMEWORK

EHF TOP COACHES PROGRAMME

FIH ACADEMY LEVEL 4

Coaches must be at OR aspiring to
coach at

- Top European Clubs (and/or)
- National Teams from U21 upwards.
- See page 11 & 12 for more detail.

Two Year Programme

Nominated by National Associations
Selected by EHF Coaching Committee

EHF COACHES FOR EUROPE

FIH ACADEMY LEVEL 3

Coaches must be at OR aspiring to
coach at

- Good European Clubs (and/or)
- National Teams from U14 upwards.
- See page 13 & 14 for more detail.

Two Year Programme

Nominated by National Associations
Selected by EHF Coaching Committee

EHF COACHES FOR NATIONS

FIH ACADEMY LEVEL 1 AND 2

EVERYONE
interested in developing coaching

National Federation contacts EHF
directly to discuss bespoke options

EHF COACH EDUCATION

PROGRAMME LEVEL GUIDE

EHF TOP COACHES PROGRAMME

EHF COACHES FOR EUROPE

Highlighted are the minimum levels a coach should hold for a nomination onto either of the above programmes.

Please use the **FIH Academy** as a guidance if your nation is not listed.

It is the responsibility of the National Association to nominate coaches onto these programmes.

National Associations provided this information in consultation meetings with the EHF for their own guidance

BELGIUM (VHL)	BELGIUM (LFH)	SPAIN	FRANCE	FIH ACADEMY	GERMANY	GREAT BRITAIN	IRELAND	NETHERLANDS
ASPIRANT-INITIATOR	Animateur	BASIC	LEVEL 1	LEVEL 1	LEVEL C	INTRO	FUNDAM	BASIC
INITIATOR	INITIATOR	LEVEL 1	LEVEL 2	LEVEL 2	LEVEL B	SESSIONAL	LEVEL 1	HT2 Youth
INSTRUCTEUR B	Educateur	LEVEL 2	VOL. DIPLOMA	LEVEL 3	LEVEL A	COACH	LEVEL 2	HT2 11v11
Trainer B	Entraîneur	LEVEL 3	PRO.DIPLOMA	LEVEL4	DIPLOMA	ADVANCED	LEVEL 3	HT3
TRAINER A			PERFORMANCE	HP				HT4

COACH EDUCATION

COACHES FOR EUROPE (EHF C4E)

OVERVIEW

The EHF C4E is an international coaching programme designed to encourage the coach to think about the philosophy of coaching through individual technical, individual tactical and team tactics. For coaches who have already advanced their development and showing potential to become high performing within their chosen environment.

LEARNING

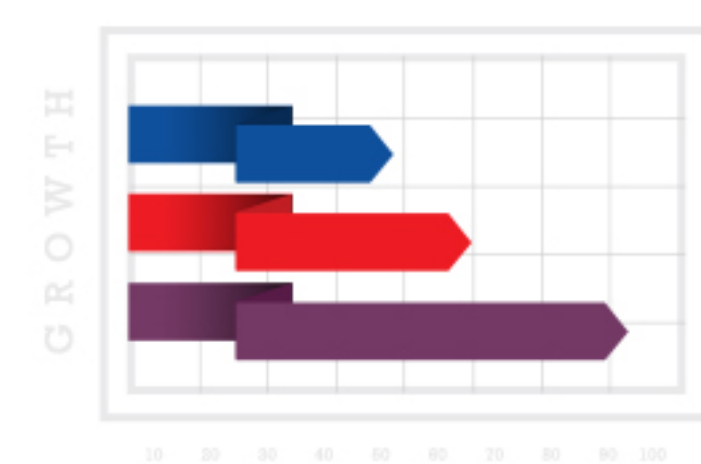
A comprehensive blended learning approach through a mixture of face to face seminars and online workshops. With dedicated mentors and group work between year 1 and year 2 cohorts. Participants will be mentored by globally recognised EHF trained educators. Inspiration and learning will also be provided through engagement with special guests from sport and business.



Create team coaching plans



Technical Skills
How & When



Core skill improvements



Introducing
video analysis



Presentations
skills to teams

CRITERIA

Coaches must be at OR aspiring to coach at

- Good European Clubs (and/or)
- National Teams from U16 upwards.

HOW

National Association nominates



2 YEAR PROGRAMME

ANNUAL NOMINATIONS BY NATIONAL ASSOCIATIONS

The EHF announce each October the new cohort



30 PARTICIPANTS

GENDER BALANCED

All EHF National Associations eligible



AGE INDICATION

18+

Exceptions taken on a case by case basis



EHF INSTITUTE CERTIFIED

FIH ACADEMY LEVEL 3

EHF trained educators and mentors



1090 PER COACH PER YEAR INVOICED TO NA's

1600 REAL COST TO EHF PER COACH PER YEAR

The difference is funded by the EHF Solidarity grant



LANGUAGE

THE PROGRAMME WILL BE CONDUCTED IN ENGLISH

Participants must speak, write and present in English



FOUR EUROPEAN BASED SEMINARS

FOUR DIFFERENT LOCATIONS

Attached to EHF approved events and competitions



WORLD CLASS EDUCATORS

1:1 MENTORING

Multiple World Class guest contributors



VIDEO ANALYSIS

ACCESS TO COACH LOGIC & EHF WEBINAR SERIES





Including practical reviews of live matches

COACH EDUCATION





COACHES FOR EUROPE (EHF C4E)

GENERAL TOPICS





SEMINAR 1 YEAR 1 Individual Technical Skills

-  1. How to present and why it matters as a hockey coach
-  2. Individual Technical Principles
-  3. Basics of Coaching Individual Technical Skills
-  4. Basics of Coaching Individual GK Technical Skills





SEMINAR 2 YEAR 1 Individual Offensive Tactical Skills

-  5. How to coach, why we coach is important
-  6. Individual Tactical Coaching (Offensive principles with defensive analysis)
-  7. Differences in individual tactical analysis principles
-  8. Basics of Coaching Individual GK Tactical Skills

SEMINAR 1 YEAR 2 Individual Defensive Tactical Skills

-  9. The art of communication; watch, listen, ask, explore
-  10. Individual Tactical Coaching. (Defensive principles with offensive analysis)
-  11. Talent Development
-  12. Technology: Why and what to use to support your coaching

SEMINAR 2 YEAR 2 Team Tactics

-  13. Importance of Individual skills in team tactics
-  14. Applying different models for team tactics
-  15. How to use technology for team tactics
-  16. Summary of individual & team technical and tactical skills

EHF COACH EDUCATION

KEY DATES DELIVERY PLAN 2022

COACHES FOR EUROPE (EHF C4E)

SUNDAY 20TH FEBRUARY

14TH TO 18TH MARCH

APRIL

CYCLE 1

ONLINE WORKSHOP 1
C4E: TECHNICAL & TACTICAL
TIME: 18:00 to 21:00 CET

PRACTICAL SEMINAR 1
C4E: TECHNICAL (YEAR 1) OFFENSIVE (YEAR 2)
TIME: 13:00 (14TH) TO 13:00 (18TH)

ONLINE DEBRIEF 1
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

SUNDAY 31ST JULY

22ND TO 26TH AUGUST

SEPTEMBER

CYCLE 2

ONLINE WORKSHOP 2
C4E: TECHNICAL & TACTICAL
TIME: 18:00 to 21:00 CET

PRACTICAL SEMINAR 2
C4E: DEFENCE (YEAR 1)
TEAM TACTICS (YEAR 2)
TIME: 13:00 (22ND) TO 13:00 (26TH)

ONLINE DEBRIEF 2
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

OCTOBER

NOVEMBER

DECEMBER

CYCLE 3

**CALL OPENED FOR NEW
NOMINATIONS**
WHO FOR: FOR NEW YEAR 1 COACHES
NOMINATIONS: BY EHF NATIONAL ASSOC
AVAILABLE PLACES: 16
GENDER BALANCED: 50/50

SELECTION CONFIRMED
DECISION BY: EHF COACHING COMMITTEE
MODERATED BY: EHF STAFF AND LEAD
MENTORS
NEW YEAR 1: COHORT 22
CURRENT YEAR 2: COHORT 21

PLACE CONFIRMED
CONFIRMED BY: NEW YEAR 1: COHORT 22
MODERATED BY: EHF STAFF AND LEAD
MENTORS
NEW YEAR 1: COHORT 22
CURRENT YEAR 2: COHORT 21

EHF COACH EDUCATION

KEY DATES DELIVERY PLAN 2023

COACHES FOR EUROPE (EHF C4E)

SUNDAY 26TH FEBRUARY

20TH TO 24TH MARCH

APRIL

CYCLE 1

ONLINE WORKSHOP 1
C4E: TECHNICAL & TACTICAL
TIME: 18:00 to 21:00 CET

PRACTICAL SEMINAR 1
C4E: TECHNICAL (YEAR 1) OFFENSIVE (YEAR 2)
TIME: 13:00 (20TH) TO 13:00 (24TH)

ONLINE DEBRIEF 1
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

SUNDAY 30TH JULY

21ST TO 25TH AUGUST

SEPTEMBER

CYCLE 2

ONLINE WORKSHOP 2
C4E: TECHNICAL & TACTICAL
TIME: 18:00 to 21:00 CET

PRACTICAL SEMINAR 2
C4E: DEFENCE (YEAR 1)
TEAM TACTICS (YEAR 2)
TIME: 13:00 (21ST) TO 13:00 (25TH)

ONLINE DEBRIEF 2
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

OCTOBER

NOVEMBER

DECEMBER

CYCLE 3

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MODERATED BY: EHF STAFF AND LEAD
MENTORS
NEW YEAR 1: COHORT 22
CURRENT YEAR 2: COHORT 21

COACH EDUCATION

TOP COACHES PROGRAMME (EHF TCP)

OVERVIEW

The EHF TCP is an international coaching programme designed to encourage the coach to think about elite coaching principles and the practical implementations through from on field tactics to philosophy of managing elite teams. Developing their ambition to deliver World Class Performances. For coaches who have already or have set their site of coaching within elite clubs and / or National teams.

LEARNING

A comprehensive blended learning approach through a mixture of face to face seminars and online workshops. With dedicated mentors and group work between year 1 and year 2 cohorts. Participants will be mentored by globally recognised EHF trained educators. Inspiration and learning will also be provided through engagement with special guests from sport and business.



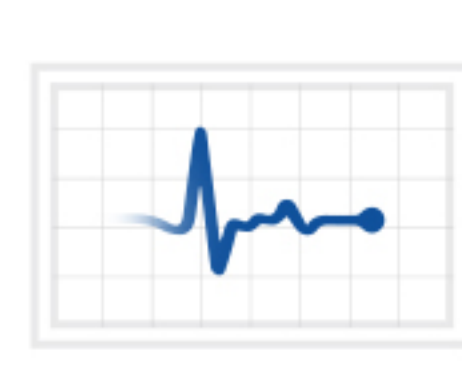
High
Performance



Managing staff
& athletes



Live match
analysis



Sports
science



Lifestyle &
recruitment



Team Year
plan

CRITERIA

Coaches must be at OR aspiring to coach at

- Top European Clubs (and/or)
- National Teams from U21 upwards.

HOW

National Association nominates



2 YEAR PROGRAMME

ANNUAL NOMINATIONS BY NATIONAL ASSOCIATIONS

The EHF announce each October the new cohort



30 PARTICIPANTS

GENDER BALANCED

All EHF National Associations eligible



AGE INDICATION

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FIH ACADEMY LEVEL 4

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LANGUAGE

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FOUR DIFFERENT LOCATIONS

Attached to EHF approved events and competitions



WORLD CLASS EDUCATORS

1:1 MENTORING

Multiple World Class guest contributors



VIDEO ANALYSIS

ACCESS TO COACH LOGIC & EHF WEBINAR SERIES

Including practical reviews of live matches







COACH EDUCATION





TOP COACHES PROGRAMME (EHF TCP)

GENERAL TOPICS





SEMINAR 1 YEAR 1 Principles

-  1. Technical & Tactical Principles
-  2. High Performance Coaching Principles
-  3. Principles for Performance & Physiology
-  4. Behavioural & Learning Principles





SEMINAR 2 YEAR 1 Planning

-  5. High Performance Plans
-  6. Game Plan – Appointed U21 National Coach
-  7. How to work at International Tournaments
-  8. Team Tactics

SEMINAR 1 YEAR 2 Culture

-  9. High Performance Culture
-  10. Leadership & Management
-  11. High performance physiology
-  12. Bad news' Player Meetings

SEMINAR 2 YEAR 2 Identification

-  13. Development & Identification
-  14. Goalkeeper Integration & Identification
-  15. Using indoor to your advantage
-  16. Identifying in Game Strategies

EHF COACH EDUCATION

KEY DATES DELIVERY PLAN 2022

TOP COACHES PROGRAMME (EHF TCP)

CYCLE 1

SUNDAY 9TH JANUARY

ONLINE WORKSHOP 1
TCP: TALENT & LEADERSHIP
TIME: 18:00 to 21:00 CET

24TH TO 28TH JANUARY

PRACTICAL SEMINAR 1
TCP: PRINCIPLES (YEAR 1) CULTURE (YEAR 2)
TIME: 13:00 (24TH) TO 13:00 (28TH)

FEBRUARY

ONLINE DEBRIEF 1
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

CYCLE 2

SUNDAY 8TH MAY

ONLINE WORKSHOP 2
TCP: TALENT & LEADERSHIP
TIME: 18:00 to 21:00 CET

30TH MAY TO 3RD JUNE

PRACTICAL SEMINAR 2
TCP: PLANNING (YEAR 1)
IDENTIFICATION (YEAR2)
TIME: 13:00 (30TH) TO 13:00 (3RD)

JUNE

ONLINE DEBRIEF 2
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

CYCLE 3

OCTOBER

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CURRENT YEAR 2: COHORT 22

DECEMBER

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CONFIRMED BY: NEW YEAR 1: COHORT 23
MODERATED BY: EHF STAFF AND LEAD MENTORS
NEW YEAR 1: COHORT 23
CURRENT YEAR 2: COHORT 22

EHF COACH EDUCATION

KEY DATES DELIVERY PLAN 2023

TOP COACHES PROGRAMME (EHF TCP)

CYCLE 1

SUNDAY 8TH JANUARY

ONLINE WORKSHOP 1
TCP: TALENT & LEADERSHIP
TIME: 18:00 to 21:00 CET

31ST JAN TO 4TH FEB

PRACTICAL SEMINAR 1
TCP: PRINCIPLES (YEAR 1) CULTURE (YEAR 2)
TIME: 13:00 (31ST) TO 13:00 (4TH)

FEBRUARY

ONLINE DEBRIEF 1
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

CYCLE 2

SUNDAY 30TH JULY

ONLINE WORKSHOP 2
TCP: TALENT & LEADERSHIP
TIME: 18:00 to 21:00 CET

21ST TO 25TH AUGUST

PRACTICAL SEMINAR 2
TCP: PLANNING (YEAR 1)
IDENTIFICATION (YEAR2)
TIME: 13:00 (21ST) TO 13:00 (25TH)

SEPTEMBER

ONLINE DEBRIEF 2
REFLECTIVE MENTOR MEETINGS
DATE: TBC BY MENTOR (30 MINUTES)

OCTOBER

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NEW YEAR 1: COHORT 23
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CYCLE 3



COACH EDUCATION

TERMS & CONDITIONS

SUPPORTED BY



 **CoachLogic**

COACH EDUCATION

CRITERIA

To become a member of the EHF coach education programmes coaches are expected to comply with the following:

- Aged as stated per programme outline
- Have a good level of English written and verbal
- Commit to the programme fully
- Attend all seminars/workshops/programmes organised for participants.
- Be coaching actively within their National Federation
- Be prepared to share the knowledge within their nation.
- Communicate regularly with their mentor and/or educators.
- Create a personal development plan and keep it updated.
- Use the feedback and advice to develop and improve coaching performance.
- Use extra resources at their disposal to develop their coaching performance.
- Each participant must commit to the arrival and departure times:
As outlined on the key delivery dates page in this document

General Requirements All EHF coaches must:

- (a) Be regularly active in their respective role/s at within an FIH-affiliated National Association, not necessarily their own, and active within a Continental Federation;
- (b) Have a complete and up-to-date knowledge and understanding of the relevant Rules of Hockey and Tournament Regulations and their application; and
- (c) Be able to understand and communicate in English.

Requirements In addition to the general requirements for all coaches specified above

- (a) Must have IT skills and a working understanding of video analysis.

Terms and Conditions:

- a. The EHF will directly invoice the National Association of each participant selected for a programme
- b. Payment must be sent before the first seminar start date
- c. No refunds will be given if a participant misses a seminar
- d. Participants cannot switch to seminars in other years
- E Individuals may be nominated and selected multiple times for each programme
- F. The EHF Coaching Committee has the final decision on any nomination and/or selection for all programmes

The price per programme (per year) includes:

- a. Full board & accommodation where necessary
 - i. X2 Seminars (10days)
- b. Plus EHF online workshops access only for TCP and C4E participants
- c. Access to world class mentors and educators who lead the programme
- d. Individual online profile account to access material exclusive to the programme
- e. Global expert contributors / special guests from sport and business

The NA is responsible for booking the participants own flights/travel to each seminar

- a. This will be paid for by the National Association
- b. The EHF will NOT reimburse travel costs
- c. It is the responsibility of each participant to arrive at the venue of each seminar on time.
- d. The EHF will NOT pick up from airports or stations
- e. The EHF will plan carefully to ensure no extra hotel nights are needed where possible

The National Association is responsible for nominating participants to the relevant programmes

- a. The EHF does not accept nominations by individual coaches
- b. If a coach does not know who to contact at their National Association, then please contact the EHF





CONTACT DETAILS

IF YOU NEED ANY FURTHER EXPLANATION OR DETAILS PLEASE CONTACT

European Hockey Federation
EHFInstitute@eurohockey.org